



TOOLBOX TALK

This is a short safety talk about **COMPLACENCY**. Please share the message with your crew.

DON'T BE OVERCONFIDENT: THE DANGERS OF COMPLACENCY

It's natural to feel confident and assured when you know that you have done a good job. It can be hard not to get complacent, especially if things are going well and there is no one breathing down your neck telling you what to do. But it's important to remember that everyone makes mistakes sometimes. Even the people who seem like they never make mistakes still occasionally slip up because of human error or just plain carelessness. And for all of us, making mistakes can lead to some pretty bad consequences; we may lose our jobs, we might be publicly humiliated, we could end up in jail! So while it may seem tempting at times, don't ever let yourself get too comfortable with doing a good job.

There are many dangers associated with becoming complacent on the job. When you start to take your success for granted, you may start to slack off and not work as hard as you should. This can lead to disaster, both for you and for your company. Additionally, complacency can breed arrogance and a sense of entitlement. You may come to believe that you are too good for your job or that you don't need to put in the extra effort because you have already proven yourself. This can also lead to disaster.

When things are going well, it can be tempting to let your guard down and become complacent. But it's important to remember that no one is perfect, and we should always strive to do our best. Stay humble and focused, even when things are going well! Here are a few tips on how to stay motivated and focused when things are going well:

1. Keep a positive attitude. When you remain positive, you will be more motivated to continue working hard.
2. Stay humble. No matter how good you are at your job, there is always room for improvement. Remember that you are not infallible and that everyone makes mistakes sometimes.
3. Keep a clear goal in mind. When you have a specific goal in mind, you will know what you are working towards. This will give your work more meaning and keep you motivated to do a good job.
4. Don't let yourself get complacent! Remember that no one is perfect, including you. So even if things are going well right now, there is always room for improvement.